



भारत सरकार/Govt. of India  
श्रम एवं रोजगार मंत्रालय  
**Ministry of Labour & Employment**  
खान सुरक्षा महानिदेशालय  
**Directorate-General of Mines Safety**



DGMS (Tech.) (S&T) Circular No. 03 of 2012.

Dhanbad, Dated 01.02 2012

To,  
The Owners, Agents and Managers of all mines.

**Subject: Periodic Medical Examination of Mining employees above the age of Sixty years.**

It is being observed in recent time that many Mining Organisations are engaging persons with sixty years of age or more in non statutory capacities of Mining operations. Their Periodic Medical Examinations are also being conducted once in every three to five years along with other non statutory employees, who are aged below sixty years, as per the existing provisions of Mines Rule 29B of 1955. But as the persons above the age of sixty years are much more vulnerable to both occupational and non-occupational Health Hazards, in comparison to their counterparts below the age of Sixty, Medical examinations once in three years are not providing them adequate Health surveillance for timely diagnosis of their illnesses. As a result, a large number of Non statutory employees, above the age of sixty years, from both open cast and underground Mines, suffer serious Medical problems while on duty and in some cases succumbing to them also.

Keeping the entire scenario in mind, it is being requested to all concerned to conduct Periodic Medical Examination of all the employees above the age of Sixty both statutory and non-statutory capacities, at least once in every year in order to provide these senior citizens an adequate and effective Health Surveillance mechanism for early diagnosis of their illnesses and thus protecting them and their fellow colleagues life while on duty.

**(Satish Puri)**  
Director General of Mines Safety